



XENI GWET'IN HEALTH SERVICES

**BOX 51
NEMIAH VALLEY, BC
V0L-1X0
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Health Care Aide (HCA)

Xeni Gwet'in Health Service is looking to fill the position of Health Care Aide (HCA) who under the direction of the Health Director will primarily be responsible for building trust with Xeni Gwet'in members to assist and support people as needed on unique individual, family, and community health needs. The HCA is a key member of the

Xeni Gwet'in Health Service team. The Health Care Aide works particularly closely with the Home and Community Care Registered Nurse and Practical Nurse under the direction of the Community Development Leader.

- Ability to build trusting relationships to assist and support people based on their unique physical, emotional, mental, and spiritual domains of health and wellness.
- Assisting and supporting along a continuum which takes place in homes, community, on the land, or in a clinical setting.
- Communicate to people the purpose of Home and Community Care through the Health Center, to assist and support where needed
- Follow established, transparent policies and procedures specific to the Home Care Aide Role, created based on best practice and as per Home Care Aide certification competencies, which are embedded within Xeni Gwet'in values and ways.
- Travel to client homes, community locations, various agencies and other outreach destinations as determined by the clinical team.
- Through rational practice, offer/provide support and advocacy when necessary. Especially during medical visits to ensure clients' medical needs and required referrals are being addressed. Follows up with the people after appointments to assist and support as determined by the client.
- Assist with admission, transfer and discharge of clients from Xeni Gwet'in Health Home Community Care.
- Under the direction of the Xeni Gwet'in Health clinical team (RN or LPN and CD leader) assist with nursing care: this may include participation in vaccine clinics by greeting community members, and/or provide transportation to the clinic.
- Ensure the strictest confidentiality and privacy are maintained per Xeni Gwet'in Health Service Guidelines.

Qualifications:

1. Certification from a recognized Care Aide (HCA) program or willing to receive education
2. Previous experience in a long-term care facility preferred
3. Ability to communicate effectively verbally and in writing
4. Good interpersonal skills and ability to effectively interact with the various individuals involved in providing holistic care in flexible tasks, lift, squat, bend, stand and walking as required to perform duties of the Home Care Aide.
5. BC Drivers License

6. Criminal Record Check

Wage range: \$20.00/hr

Duration and Hours: 32 to 40 per hours a week

Deadline: Until position filled

To apply for this opportunity, qualified applicant should submit a cover letter and resume to: Bernice Koepke at blulua@eniyudhealth.ca or leave with receptionist at the? Eniyud Health Service.

Since this position is engaged primarily in serving the interest of Tsilhqot'in First Nation, so preference will be given to those who can speak in Tsilhqot'in who also posses the requisite skills and experience. We sincerely appreciate all applicants for the application, however, only those selected for an interview will be contacted.